

## APPLICATION FOR EMPLOYMENT

Eastern Illini Electric Cooperative is an equal opportunity employer. We are committed to our policy of providing equal employment opportunity to employees and job applicants in a manner consistent with applicable laws and regulations, including federal laws prohibiting employment discrimination on the basis of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.

## INTRODUCTORY INFORMATION E-mail: Name: \_\_\_\_\_ Address: Phone: State: Zip: City: **APPLICANT QUESTIONS** Position applying for: \_\_\_\_\_ Date available to begin work: If hired, can you provide documents required to establish your eligibility to work in the U.S.? Yes No Are you 18 years of age or older? Yes No Do you currently have a Class A CDL? Yes No How were you referred to Eastern Illini Electric Cooperative? **EDUCATION** High School or last grade completed: Name & Location of School: Degree/Diploma: Years completed: College or Technical School: Name & Location of School: Degree/Diploma: Years completed: Course of Study: Other Schooling or Training: Name & Location of School: Degree/Diploma: Years completed:

Course of Study: \_\_\_\_

## MILITARY EXPERIENCE Rank/Type of Service: Branch of Service: Job-Related Training/Experience: RECORD OF EMPLOYMENT List positions, starting with your most recent: Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_ Position Title: Supervisor: Start Date: Ending Date: Reason for Leaving: Employer: \_\_\_\_\_ Telephone: \_\_\_\_\_ Position Title: Supervisor: \_\_\_\_\_ Start Date: Ending Date: Reason for Leaving: Duties: Position Title: Supervisor: Start Date: Reason for Leaving: Duties: **WORK-RELATED REFERENCES** (Do not include relatives.) Name Occupation Contact Information

**EMPLOYMENT STATEMENT** (Please read this statement carefully before signing this application):

I understand that employment with Eastern Illini Electric Cooperative is at-will, meaning that I or Eastern Illini Electric Cooperative may terminate my employment at any time, or for any reason consistent with applicable state or federal law.

I authorize Eastern Illini Electric Cooperative to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release the Organization, and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information.

I understand that Eastern Illini Electric Cooperative requires the successful completion of a drug and/or alcohol test as a condition of employment.

I understand this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature of Applicant:	 
Date Signed:	

Please return this completed application to Eastern Illini Electric Cooperaive via email at: human.resources@eiec.coop

or regular mail:

Eastern Illini Electric Cooperative ATTN: Human Resources PO BOX 96 Paxton, IL 60957